

**UNITED STATES OF AMERICA
DEPARTMENT OF HOMELAND SECURITY
UNITED STATES COAST GUARD**

UNITED STATES COAST GUARD)	
Complainant)	
)	Docket Number: 2025-0485
vs.)	
)	MISLE Activity ID: 8236810
LEORA KANTZ)	
Respondent.)	

ADMISSION ORDER

By: Honorable Timothy G. Stueve, Administrative Law Judge

Issued: November 4, 2025

Appearances:

For the Coast Guard

**Paul Lonardo
Sector Houston/Galveston**

**Kimberly a. Mclean
Sector Houston/Galveston**

For the Respondent

Leora Kantz, *Pro Se*

ADMISSION ORDER

On or about September 29, 2025, the United States Coast Guard (USCG or Coast Guard), filed a Complaint against Leora Grace Kantz (Respondent) alleging Respondent committed misconduct while acting under the authority of Respondent's Merchant Mariner Credential (MMC) by serving as Steward aboard the PRIDE OF AMERICA, as required by an employer as a condition of employment.

The Coast Guard alleges:

1. On September 6, 2025, Respondent was employed by Norwegian Cruise Lines and subject to Norwegian Cruise Line's policies.
2. On September 6, 2025, Norwegian Cruise Line, PRIDE OF AMERICA had a policy prohibiting employees onboard the PRIDE OF AMERICA from consuming alcohol while on duty performing company business.
3. On September 6, 2025, Respondent was observed by the Beverage Manager and Security Officer as demonstrating behaviors of being under the influence of an intoxicating substance while performing ship's business aboard the PRIDE OF AMERICA, in violation of the Employee Code of Conduct Section P014.
4. On September 6, 2025, Respondent was directed by the Security Officer to perform reasonable cause alcohol testing, whereas Respondent refused to submit to testing.
5. Respondent's refusal is a violation of the Norwegian Cruise Line PRIDE OF AMERICA Employee Code of Conduct Section P014.
6. Respondent's violation of Norwegian Cruise Line PRIDE OF AMERICA Employee Code of Conduct Section P014 is Misconduct as described by 46 U.S.C. § 7703(1)(B) and defined by 46 CFR § 5.27.

7. In aggravation: On September 6, 2025, at 0955 Respondent departed the PRIDE OF AMERICA, with their personal belongings while under contract and without properly being discharged from the vessel.

In Respondent's Answer, dated November 4, 2025, Respondent admits to all jurisdictional and factual allegations, as stated in the Complaint. Respondent also agreed to the proposed order of three (3) months outright suspension, with no additional conditions stipulated.

Upon consideration of the record, I hereby find that the allegations in the Complaint are **PROVED BY ANSWER**. I find that on September 6, 2025, Respondent's violation of Norwewgian Crusie Line, PRIDE OF AMERICA's Employee Code of Conduct Section P014 is Misconduct, as described by 46 U.S.C. § 7703(1)(B) and defined by 46 C.F.R. § 5.27.

SANCTION

I have carefully reviewed the Complaint and Answer and find that the proposed sanction is appropriate under the provisions of 46 C.F.R. § 5.569.

WHEREFORE,

ORDER

IT IS HEREBY ORDERED, Respondent's Coast Guard issued MMC is **SUSPENDED OUTRIGHT FOR THREE (3) MONTHS**, commencing the date it was deposited with the Coast Guard.

PLEASE TAKE NOTICE, service of this decision on the parties and/or parties' representative(s) serves as notice of appeal rights set forth in 33 C.F.R. §§ 20.1001 – 20.1004. (Attachment A).

Done and dated November 4, 2025, at
Alameda, California



Hon. Timothy G. Stueve
Administrative Law Judge
U.S. Coast Guard